



GOVERNMENT OF TAMIL NADU

**HIGHER SECONDARY FIRST YEAR**  
**VOCATIONAL EDUCATION**  
**EMPLOYABILITY SKILLS**

A publication under Free Textbook Programme of Government of Tamil Nadu

**Department of School Education**

**Untouchability is Inhuman and a Crime**

## Government of Tamil Nadu

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## PREFACE

We thank the Department of School Education, Government of Tamilnadu for taking this initiative to include the subject.

Employability skills are introduced to the vocational students of 11<sup>th</sup> Standard of Tamilnadu State syllabus for the very first time from the academic year 2022 onwards. The basic objective of this course is to make the students as job creators instead of job seekers. The course starts with understanding the students themselves so that they will be able to identify their Strengths, Weakness, Opportunities and Threats (SWOT analysis). The students will also develop English language skills, Communication skills, Digital skills, Entrepreneurial skills and Twenty first century skills.

English language skills are very important in boosting the morale of the students because most of our students are first generation learners and it will improve the confidence of students' community. In today's world, networking is very much essential and learning the communication skills will facilitate the students to have networking. In the era of online learning after Covid-19 Pandemic, digital skills are very much important to the students. It will help the students to learn the software applications and essential operating systems.

Entrepreneurial skills are very much required for the students to prepare the business plan and understand the role of Micro, Small and Medium Enterprises in promoting entrepreneurship. The success stories of entrepreneurs are also explained in this subject. To meet the challenges in the twenty first century, the students need to learn the various skills of problem-solving, decision-making, negotiation, team building, conflict management, stress management and time management. Financial literacy is the need of the hour to run the business successfully. The students also learn the role of gender in family and society. At the end the students will have the confidence to build their resumes and face interviews.

Employability Skills has been introduced by SCERT in collaboration with Tamil Nadu Skill Development Corporation in order to get immediate employment opportunities for the vocational students in the Industrial Sectors in future. The skill certificate for practical assessment is given to every student by concerned Sector Skill Councils (SSCs) which are accredited by National Skill Development Corporation (NSDC) and TNSDC.



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