

Time Allowed: Three Hours Maximum Marks: 300

Candidates should attempt Questions 1 and 5 which are compulsory, and any three of the remaining questions selecting at least one question from each Section.

Section-A

1. Write short notes on any three of the following in not more than 200 words each:
 - a. Primary goals of organisation
 - b. Maslow theory of human motivation
 - c. Line and Line and Staff Structure in organisation
 - d. Leadership styles in Indian organisation
2. What do you understand by informal organisation Give its special features. How does it differ from formal organisation
3. Define Bureaucracy. What are its characteristics How can Indian Managers reduce its evils in the present environment
4. Define morale Bring out the important factors that affect employee morale. State briefly the steps to build high morale in an organisation.

Section-B

5. Write short notes on any three of the following in not more than 200 words each:
 - a. Role of Personnel Officer
 - b. Sources of power
 - c. Productivity-Linked Bonus
 - d. Requirements of a sound wage policy
6. "Good industrial relations are essential for the rapid industrial development of a country." Comment on this statement and describe the characteristics of good industrial relations.
7. Comment on the advisability or otherwise of allowing workers participation in management. To what extent have public enterprises in India set a good example in respect of workers participation in management
8. Describe the composition and structure of I. L. O. And discuss its impact on Indian labour legislation.